

Number: 153/BC- BOD

Hanoi, 21 July 2026

REPORT
Corporate governance situation
(first 6 months of 2026)

Dear: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: BGI GROUP JOINT STOCK COMPANY
- Head office address: 3rd floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Tu Liem Ward, Hanoi City, Vietnam.
- Phone: 0242 218 2954 E-mail: bgigroup@bgi.com.vn
- Charter capital: 960.908.700.000 VND
- Stock code: VC7
- Corporate governance model:
- + General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	13/2026/NQ-ĐHĐCĐ	June 9, 2026	The 2026 Annual General Meeting of Shareholders approved the following contents: +) Audited financial statements for 2025; +) Report of the Board of Supervisors on the management and performance of the Board of Management; +) Report of the Board of Supervisors on the Company's business results, the performance of the Board of Management, the Board of Directors and self-assessment of the performance of the Board of Supervisors; +) Business results for 2025 and plan for distributing after-tax profits for 2025; +) Business plan for 2026; +) Selecting an auditing company to conduct the annual financial statement audit and review the 6-month financial statement of 2026; +) Finalizing remuneration payment for the Board of Directors and the

			Board of Supervisors in 2025 and Remuneration plan for the Board of Directors and Board of Supervisors in 2026; +) Approving transactions with related parties; +) Approve the Report on the extension of the payment timeline for the 2024 cash dividend; +) Approve the Report on the dismissal of the Company's General Director; +) Approve matters regarding the Board of Directors and the Supervisory Board for the 2026-2031 term.
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II. Board of Directors (Report for the first 6 months of 2026):

1. Information about Board of Directors (BoD) members:

No.	Board Member	Position (<i>independent member of the Board of Management, non-executive member of the Board of Management</i>)	Date of starting/cease being a member/ independent member of the Board of Management	
			Date of appointment	Dismissal date
1	Hoang Trong Duc	Chairman of the Board	09/8/2017	
2	Hoang Anh Tu	Board Member	19/3/2021	
3	Bui Viet Anh	Board Member	19/3/2021	09/06/2026
4	Phi Manh Hau	Board Member	25/6/2024	
5	Nguyen Ngoc Minh	Independent Member of Board of Management	25/6/2024	

2. Board of Management meetings:

No.	Board Member	No. of Board of Management meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Hoang Trong Duc	13	13/13	
2	Hoang Anh Tu	13	13/13	
3	Bui Viet Anh	00	00/00	Sick; Ceased to be a member of the Board of Directors from June 9, 2026
4	Phi Manh Hau	13	13/13	
5	Nguyen Ngoc Minh	13	13/13	

3. Supervisory activities of the Board of Management over the Board of Directors:

- The Board of Management has held meetings to issue timely Resolutions/Decisions for the Board of Directors to implement production and business in accordance with the strategic direction approved by the General Meeting of Shareholders.
- The Board of Management has fully participated in the Company's regular meetings to grasp the work situation implemented during the period and orient the work to be implemented in the next period. The Board of Management arranged representative members to attend these meetings.

4. Operation of the Board of Management Office: The Board of Management Office operates in accordance with the Company Charter and internal regulations/rules of the Company, performing functions/duties according to the Operating Regulations of the Board of Management Office issued by the Board of Management.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2026):

No.	Resolution/Decision No.	Day	Content	Approval Rate
1	01A-QĐ/HĐQT	02/01/2026	Change of the authorized representative to exercise the rights and obligations of a member and to manage the capital of BGI Group Joint Stock Company at HCL Company Limited.	100%
2	01-2026/QĐ/HĐQT	21/01/2026	Approve the lending of money to IUC Group Joint Stock Company.	100%
3	02/2026/QĐ-HĐQT	22/01/2026	Approve the transfer of the capital contribution of Sai Dong Real Estate Joint Stock Company and the appointment of the capital contribution manager at Viet Yen Real Estate Company Limited.	100%
4	03/2026/NQ-HĐQT	02/03/2026	Approve the change of the payment timeline for the 2024 cash dividend.	100%
5	04-2026/QĐ/HĐQT	04/03/2026	Approve the construction contract.	100%
6	05-2026/QĐ/HĐQT	15/04/2026	Extension of the timeline for organizing the 2026 Annual General Meeting of Shareholders.	100%
7	06-2026/QĐ/HĐQT	17/04/2026	Convening and establishing the agenda and contents of the meeting, and preparing documents for the 2026 Annual General Meeting of Shareholders.	100%
8	07/2026/NQ-HĐQT	25/05/2026	Approve the extension of the payment timeline for the 2024 cash dividend to be paid concurrently with the 2026 dividend.	100%
9	10-2026/QĐ/HĐQT	04/6/2026	Dismissal from the position of the Company's General Director.	100%
10	11-2026/QĐ/HĐQT	04/6/2026	Assignment of duties to the Standing Deputy General Director of the Company.	100%
11		09/06/2026	Election of the Chairman of the Board of Directors.	100%
12		09/06/2026	Election of the Head of the Supervisory Board.	100%
13	14/2026/QĐ-HĐQT	18/6/2026	Approve the selection of the auditing firm and the signing of the contract for the audit of the annual financial statements and the review of the 6-month financial statements for the year 2026.	100%

III. Board of Supervisors (Report for the first 6 months of 2026):

1. Information about the members of the Board of Supervisors (BOS):

No.	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Nguyen Doan Dung	Head member	05/04/2018	Bachelor of Economics
2	Nguyen Hung Cuong	Member	19/03/2021; 09/6/2026	Bachelor of Laws

3	Nguyen The Dong	Member	25/06/2024; 09/6/2026	Civil Engineer; Bachelor of Business Administration
4	Bui Minh Tien	Member	09/6/2026	Construction Engineer
5	Pham Nhu Hai	Member	09/6/2026	Bachelor of Accounting

2. Board of Supervisors meeting:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Nguyen Doan Dung	2	2/2	100%	
2	Nguyen Hung Cuong	1	1/2	100%	Ceased to be a member of the Supervisory Board from June 9, 2026
3	Nguyen The Dong	1	1/2	100%	Ceased to be a member of the Supervisory Board from June 9, 2026
4	Bui Minh Tien	1	1/2	100%	Effective date as a member of the Supervisory Board: June 9, 2026
5	Pham Nhu Hai	1	1/2	100%	Effective date as a member of the Supervisory Board: June 9, 2026

3. Supervisory activities of the Board of Supervisors over the Board of Management, Board of Executive Directors and Shareholders:

- Through inspection and supervision, the Board of Supervisors found that the resolutions issued by the Board of Management all complied with the provisions of law, the Company's Charter and resolutions of the General Meeting of Shareholders.
- The Board of Management has issued resolutions within its authority and created the basis to the Executive Board carries out production and business activities.
- The Board of Directors has implemented the production and business plan according to the Resolution of the General Meeting of Shareholders and the Resolution/ Decision of the Board of Management.
- The Board of Directors directly manages production and business activities according to the functions and tasks specified in the Company Charter and internal management regulations .
- In the first 6 months of 2026, the Company did not have any disputes related to business activities. There were no conflicts of interest with related parties.
- For shareholders: In the first 6 months of 2026, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders with the percentage and duration of share ownership as prescribed in the Company's Charter.

4. Coordination of activities between the Supervisory Board and the Board of Management, the Executive Board and other management staff:

The Board of Directors and the Board of Management have created favorable conditions for the Supervisory Board to perform its inspection and supervision tasks, specifically: The Supervisory Board is invited to attend meetings of the Board of Management, and is provided with information and documents on the Company's operations promptly and fully in accordance with the provisions of law, the Company's Charter and internal management regulations .

5. Other activities of the Supervisory Board : The Supervisory Board supervises the timely disclosure of periodic and extraordinary information and verifies the authenticity of the information disclosed to the Company's shareholders.

IV. Executive Board:

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/no longer a member of the Executive Board
1	Bui Viet Anh	10/12/1978	Civil Engineer	09/04/2019; 04/06/2026
2	Hoang Anh Tu	06/04/1977	Bachelor of Economics	18/06/2019
3	Nguyen Duc Hung	12/03/1980	Bachelor of Economics; Master of Business Administration	14/03/2018
4	Than Huy Toan	25/11/1981	Civil Engineer	30/05/2024

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Quang Trung	28/04/1976	Bachelor of Economics; Master of Business and Management	01/03/2018

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Management, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with corporate governance regulations: *None in the first 6 months of 2026. Previously, 1/4 of the Board of Management had a corporate governance training certificate.*

VII. List of related persons of public companies (Report for the first 6 months of 2026) and transactions of related persons of the company with the Company itself.

1. List of related persons of the Company : Attached to this Report.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal shareholders, related persons of internal shareholders: *Refer to Clause 4 of this Section VII.*

[illegible]

Note: NSH Certificate No.: ID card/Passport number (for individuals) or Business Registration Certificate No., Operating License or equivalent legal documents (for organizations).*

3. Transactions between company internal shareholders, related persons of internal shareholders and subsidiaries, companies controlled by the company: *Refer to section 4 of this section VII.*

[illegible]

4. Transactions between the company and other entities :

No	Name of organization/individual	Relationship with the Company	ID card No./Passport (for individuals) or Business registration certificate (for organizations), date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Content, quantity, total transaction value
1	BGI Construction Joint Stock Company	Subsidiary	0109310874	3rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Tu Liem Ward, Hanoi	First 6 months of the year	- Office lease: VND 119,362,115 - Purchase of goods: VND 3,604,181,701 - Payment for purchase of goods: VND 1,500,000,000.
2	BGI Construction Materials Joint Stock Company	Subsidiary	3301674745	Da Le Craft Village Industrial Cluster, Thanh Thuy Ward, Hue City	First 6 months of the year	- Office lease: VND 87,195,985 - Collection of office rent: VND 101,450,649.
3	IUC Group Joint Stock Company	Affiliated company	0104230537	3rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Tu Liem, Hanoi.	First 6 months of the year	- Sales of goods: VND 25,044,440,420 - Collection from sales of goods: VND 36,248,889,893 - Other receivables: VND 3,046,216,677 - Loan principal receivables: VND 5,500,000,000.
4	BGI Homes Investment Joint Stock Company	Subsidiary of an Associated Company	0110931315	3rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Tu Liem, Hanoi	First 6 months of the year	- Sales of goods: VND 58,280,093.
5	HCL Company Limited	Associate	4900884937	No. 545, Ba Trieu Street, Dong Kinh Ward, Lang Son, Vietnam	First 6 months of the year	- Collection from sales of goods: VND 6,502,493,561.
6	Viet Yen Real Estate Co., Ltd	Associate Company	2400932924	Hung Lam 3 Residential Group, Viet Yen Ward, Bac Ninh Province, Vietnam.	First 6 months of the year	- Sales of goods: VND 37,387,390,857 - Collection from sales of goods: VND 49,921,561,096 - Capital contribution for investment: VND 256,200,000,000.
7	Hoang Trong Duc	Chairman of the Board of Directors	017075000005	32 Van Phuc, Ngoc Ha Ward, Hanoi	First 6 months of the year	- Repayment of personal loan principal: VND 25,070,000,000 - Payment of personal loan interest: VND 824,633,973.

VIII. Stock transactions of internal shareholders and related parties of internal shareholders (Report for the first 6 months of 2026)

1. List of internal shareholders and related persons of internal shareholders: Attached to this Report.

2. Transactions of internal shareholders and related persons on the Company's shares: None

No.	The person who makes the transaction	Internal Shareholders Relations	No. of shares owned at the beginning of the period		No. of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			No. of shares	Proportion	No. of shares	Proportion	

IX. Other issues to note: None.

Recipient :

- State Securities Commission ;
- Hanoi Stock Exchange;
- Post on the Company's website;
- Save: BoM Office; HC-NS-PC.

CHAIRMAN OF THE BOARD OF MANAGEMENT

(Sign, write full name and seal)



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Hoàng Trọng Đức

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Chairman Hoang Trong Duc, and

Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Hoang Trong Duc		Chairman ; Legal Representative	Internal Shareholder	Identity card							09/8/2017		
2		IUC Group Joint Stock Company			Affiliated Company/Mr. Hoang Trong Duc is a member of the board of Directors	Business Registration	0104230537	23/10/2009	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Tu Liem, Hanoi	0	0	09/8/2017		
3		Vina 11 Construction and Investment Joint Stock Company			Mr. Hoang Trong Duc is the Chairman of the Board of Directors	Business Registration	0800619222	21/4/2009	Hai Duong Department of Planning and Investment	960 Le Thanh Nghi, Tan Hung, Hai Phong	0	0	09/8/2017		
4		Hiep Xuan Construction Limited Company			Mr. Hoang Trong Duc is the Chairman of the Board of Members, Legal Representative of the Company	Business Registration	4201727610	22/02/2017	Khanh Hoa Department of Planning and Investment	91/2 Dong Phuoc, Nam Nha Trang, Khanh Hoa	0	0	09/8/2017		
5		Bang Lang Design, Architecture and Trading Company			Mr. Hoang Trong Duc is the Director, Legal Representative of the Company	Business Registration	4201727628	22/02/2017	Khanh Hoa Department of Planning and Investment	104A Nguyen Huu Huan, Nha Trang, Khanh Hoa	0	0	09/8/2017		
6		Viet Yen Real Estate Limited Company			Affiliated Company/Mr. Hoang Trong Duc is the General Director, Legal Representative of the Company	Business Registration	2400932924	18/02/2022	Bac Giang Department of Planning and Investment	Hung Lam Group 3, Viet Yen, Bac Ninh	0	0	18/2/2022		
7		Khuong Thi Vinh			Mother	Identity card							09/8/2017		

8	Nguyen Dinh Thuc																09/8/2017						
9	Ngo Thi Gai																09/8/2017						
10	Nguyen Thi Hoai Thu																09/8/2017						
11	Hoang Nguyen Cat Thy																09/8/2017						
12	Hoang Dinh Tuan																09/8/2017						
13	Hoang Anh Tu						Board's member; Vice General Director										09/8/2017						
14	Nguyen Bich Huyen																09/8/2017						
15	Hoang Xuan Truong																09/8/2017						
16	Mai Thi Ngoc Tram																09/8/2017						



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the Vice General Director

Hoang Anh Tu, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	Start date	End date	Reasons
1	VC7	Hoang Anh Tu		Board's member; Vice General Director	Internal Shareholder	Identity card								
2		Gilexco Construction Investment Joint Stock Company			Mr. Hoang Anh Tu is Chairman of the Board of Directors, General Director and Legal Representative.	Business Registration	0105757735	03/01/2012	Hanoi Department of Planning and Investment	2nd Floor, Building 25T1 - N05, Hoang Dao Thuy, Yen Hoa, Hanoi	0	18/6/2019		
3		IUC Hoa Binh Hill Limited Company			Affiliate company / Mr. Hoang Anh Tu is Chairman of the Board of Members and legal representative	Business Registration	5400516197	20/4/2020	Hoa Binh Department of Planning and Investment	Luong Son, Phu Tho	0	20/4/2020		
4		Khuong Thi Vinh			Mother	Identity card						18/6/2019		
5		Nguyen Van Hai			Father-in-law	Identity card						18/6/2019		
6		Do Thi Bich Huong			Mother-in-law	Identity card						18/6/2019		
7		Nguyen Bich Huyen			Wife	Identity card						18/6/2019		
8		Hoang Nhat Nam			Son	Identity card						18/6/2019		
9		Hoang Nguyen Nhat Linh			Daughter							18/6/2019		Still young
10		Hoang Nguyen Nhat Vy			Daughter							18/6/2019		Still young
11		Hoang Nhat Minh			Son							18/6/2019		Still young
12		Hoang Trong Duc		Chairman; Legal Representative	Brother	Identity card						18/6/2019		
13		Nguyen Thi Hoai Thu			Sister-in-law	Identity card						18/6/2019		
14		Hoang Xuan Truong			Brother	Identity card						18/6/2019		
15		Mai Thi Ngoc Tram			Sister-in-law	Identity card						18/6/2019		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Independent Member Nguyen Ngoc Minh, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No .	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date Reasons	Notes	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Nguyen Ngoc Minh		Independent member	Internal shareholder	Identity card							25/6/2024			
2		Nguyen Ngoc Son			Father	Identity card							25/6/2024			
3		Tong Thi Ly			Mother	Identity card							25/6/2024			
4		Nguyen Van Luyen			Father-in-law	Identity card							25/6/2024	31/03/2026		Deceased
5		Nguyen Thi Dat			Mother-in-law	Identity card							25/6/2024			
6		Nguyen Thi Thanh Nga			Wife	Identity card							25/6/2024			
7		Nguyen Ngoc Minh Quang			Son	Identity card							25/6/2024			
8		Nguyen Ngoc Minh Khang			Son								25/6/2024			Still young
9		Nguyen Ngoc Minh Khue			Daughter								25/6/2024			Still young
10		Nguyen Minh Ngoc			Sister	Identity card							25/6/2024			
11		Nguyen Thai Binh			Brother-in-law	Identity card							25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member Phi Manh Hau, and Related Persons
(Attached to the Corporate Governance Report for the first 06 months of 2026)

N o.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VC7	Phi Manh Hau		Board's member	Internal Shareholder	Identity card							25/6/2024			
2		Nguyen Thi Lang			Mother	Identity card							25/6/2024			
3		Doan Trung Thanh			Father-in-law	Identity card							25/6/2024			
4		Nguyen Thi Mui			Mother-in-law	Identity card							25/6/2024			
5		Doan Thi Phuong Thao			Wife	Identity card							25/6/2024			
6		Phi Manh Hai			Son	Identity card							25/6/2024			
7		Phi Thuy Duong			Daughter	Identity card							25/6/2024			
8		Phi Thi Kim Lien			Sister	Identity card							25/6/2024			
9		Phi Manh Hien			Brother	Identity card							25/6/2024			
10		Bui Van Dat			Brother-in-law	Identity card							25/6/2024			
11		Pham Thuy Duyen			Sister-in-law	Identity card							25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Head Board of Supervisor Nguyen Doan Dung, and Related

Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Doan Dung		Head Board	Internal Shareholder	Identity card							05/4/2018		
2		Nguyen Thi Hong			Mother	Identity card							05/4/2018		
3		Cao Thi Van			Wife	Identity card							05/4/2018		
4		Nguyen Minh Anh			Daughter								05/4/2018		Still young
5		Cao Van Vinh			Father-in-law	Identity card							05/4/2018		
6		Luu Thi Tuyet			Mother-in-law	Identity card							05/4/2018		
7		Nguyen Doan Phung			Brother	Identity card							05/4/2018		
8		Nguyen Thi Binh			Sister-in-law	Identity card							05/4/2018		
9		Nguyen Doan Tung			Brother	Identity card							05/4/2018		
10		Nguyen Thi Hang			Sister-in-law	Identity card							05/4/2018		
11		Nguyen Thi Ha			Sister	Identity card							05/4/2018		
12		Ly Hung Thang			Brother-in-law	Identity card							05/4/2018		
13		Nguyen Doan An			Brother	Identity card							05/4/2018		
14		Phan Thi Hien			Sister-in-law	Identity card							05/4/2018		
15		Nguyen Doan Binh			Brother	Identity card							05/4/2018		
16		Mai Thi Thao			Sister-in-law	Identity card							05/4/2018		
17		Nguyen Doan Trung			Brother	Identity card							05/4/2018		
18		Mai Thi Huong			Sister-in-law	Identity card							05/4/2018		



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Bui Minh Tien, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock Code	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/internal person	Type of ID Document (*) (ID Card/ Passport/ Business Registration Certificate)	ID Document Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of ceasing to be a related person of the company/internal person	Reason for amendment(s) for change of the company/internal person (regarding items 13 and 14)	Notes	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Bui Minh Tien		Member of the Supervisory Board	Insider	ID Card							09/6/2026			
2		Bui Van Thao			Biological Father	ID Card							09/6/2026			
3		Nguyen Thi An			Biological Mother	ID Card							09/6/2026			
4		Trinh Thi Phuong Hoa			Wife	ID Card							09/6/2026			
5		Bui Gia Bao			Son	ID Card							09/6/2026			
6		Bui Duc Dam			Son	ID Card							09/6/2026			
7		Bui Ngoc Dung			Younger Brother	ID Card							09/6/2026			
8		Nguyen Thi Hue			Sister-in-law	ID Card							09/6/2026			
9		Bui Thi Thanh Thuy			Younger Sister	ID Card							09/6/2026			
10		Phung Ngoc Hung Cuong			Brother-in-law	ID Card							09/6/2026			
11		Trinh Minh Dao			Father-in-law	ID Card							09/6/2026			
12		Nguyen Thi Nguyet			Mother-in-law	ID Card							09/6/2026			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Pham Nhu Hai, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No	Stock Code	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/internal person	Type of ID Document (*) (ID Card/ Passport/ Business Registration Certificate)	ID Document Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be a related person of the company/ internal person	Time of ceasing to be a related person of the company/ internal person	Reason for amendment(s) / Reason for change(s) (regarding items 13 and 14)	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Pham Nhu Hai		Member of the Supervisory Board	Insider	ID Card							09/6/2026			
2		Pham Nhu Binh			Biological Father	ID Card							09/6/2026			
3		Nguyen Thi Dong			Biological Mother	ID Card							09/6/2026			
4		Đinh Thi Lua			Wife	ID Card							09/6/2026			
5		Pham Tuan Duc			Son	ID Card							09/6/2026			
6		Pham Tuan Tai			Son	ID Card							09/6/2026			
7		Pham Nhu Duong			Older brother	ID Card							09/6/2026			
8		Nguyen Thi Le			Sister-in-law	ID Card							09/6/2026			
9		Pham Nhu Nam			Younger Brother	ID Card							09/6/2026			
10		Nguyen Thi Tuyet			Sister-in-law -in-law	ID Card							09/6/2026			
11		Đinh Cong Kieu			Father-in-law	ID Card							09/6/2026			
12		Bui Thi Len			Mother-in-law	ID Card							09/6/2026			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Nguyen Duc Hung, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Remarks
1	VC7	Nguyen Duc Hung		Vice General Director	Internal Shareholder	Identity card							14/3/2018		
2		BGI Construction Materials Joint Stock Company			Is a subsidiary/ Mr. Nguyen Duc Hung is Chairman of the Board of Directors, Legal Representative of the Company	Business registration							07/5/2020		
3		BGI Construction Joint Stock Company			Is a subsidiary/ Mr. Nguyen Duc Hung is Chairman of the Board of Directors, The Legal Representative of the Company	Business registration							17/8/2020		
4		Nguyen Van Luy			Father	Identity card							14/3/2018		
5		Trinh Thi Hon			Mother	Identity card							14/3/2018	02/12/2023	Passed away
6		Dang Van Thanh			Father-in-law	Identity card							14/3/2018		
7		Vu Thi Ha			Mother-in-law	Identity card							14/3/2018		
8		Dang Thi Phuong Thuy			Wife	Identity card							14/3/2018		
9		Nguyen Quynh Mai			Daughter								14/3/2018		Still young
10		Nguyen Minh Thu			Daughter								14/3/2018		Still young
11		Nguyen Duc Hiep			Brother	Identity card							14/3/2018		
12		Do Thi Huong Lan			Sister-in-law	Identity card							14/3/2018		
13		Nguyen Duc Dinh			Brother	Identity card							14/3/2018		
14		Nguyen Thi Quyen			Sister-in-law	Identity card							14/3/2018		



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Than Huy Toan, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Than Huy Toan		Vice General Director	Insider shareholder	Identity card							30/5/2024			
2		Trung Quan Construction Investment and Trading Joint Stock Company			Mr. Than Huy Toan is the Chairman of the Board of Directors, Legal Representative of the Company	Business registration	0106463128	21/02/2014	Hanoi Department of Planning and Investment	51 Lane 12 Chinh Kinh, Nhan Chinh, Thanh Xuan, Hanoi	0	0	30/5/2024			
3		Than Quang Hoat			Father								30/5/2024			
4		Than Thi Tue			Mother								30/5/2024			
5		Le Thi Thao			Wife								30/5/2024			
6		Than Le Van Khanh			Daughter								30/5/2024			Still young
7		Than Le Thuy Van			Daughter								30/5/2024			Still young
8		Than Le Nhat Minh			Son								30/5/2024			Still young
9		Le Van Quynh			Father-in-law								30/5/2024			Passed away
10		Nguyen Thi Tuyet			Mother-in-law								30/5/2024			
11		Than Anh Tuan			Brother								30/5/2024			
12		Nguyen Thu Ha			Sister-in-law								30/5/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Financial Officer Pham Van Vu, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
1	VC7	Pham Van Vu		Chief Financial Officer	Internal shareholder	Identity card							22/03/2023	01/01/2024	
2		Pham Van Khac			Father	Identity card							22/03/2023	21/4/2025	Dead
3		Nguyen Thi Lan			Mother	Identity card							22/03/2023		
4		Dang Thi Thu Ha			Wife	Identity card							22/03/2023		
5		Pham Ha Linh			Daughter								22/03/2023		Still young
6		Pham Ha Chi			Daughter								22/03/2023		Still young
7		Pham Ha My			Daughter								22/03/2023		Still young
8		Dang Dinh Thuan			Father-in-law	Identity card							22/03/2023		
9		Dang Thi Mai			Mother-in-law	Identity card							22/03/2023		
10		Pham Hoai Nam			Brother	Identity card							22/03/2023		
11		Nguyen Thi Hai Yen			Sister-in-law	Identity card							22/03/2023		
12		Pham Thi Xuyen			Sister	Identity card							22/03/2023		
13		Do Van Tuyen			Brother-in-law	Identity card							22/03/2023		
14		Pham Van Bac			Brother	Identity card							22/03/2023		
15		Dao Thi Huong			Sister-in-law	Identity card							22/03/2023		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Accountant Tran Quang Trung, and Related Persons
(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons/ Notes
1	VC7	Tran Quang Trung		Chief Accountant	Internal shareholder	Identity card							01/3/2018		
2		Tran Dinh Xuan			Father	Identity card							01/3/2018		
3		Ha Thi Kim			Mother	Identity card							01/3/2018		
4		Tran Binh Sinh			Brother	Identity card							01/3/2018		
5		Tran Thi Thanh Nhan			Wife	Identity card							01/3/2018		
6		Tran Binh Minh			Son	Identity card							01/3/2018		
7		Tran Quang Minh			Son	Identity card							01/3/2018		
8		Le Thi Luot			Mother-in-law	Identity card							01/3/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Authorized Person to disclose information Vương Hải Linh, and Related Persons

(Attached to the Corporate Governance Report for the first 06 months of 2026)



No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Vương Hải Linh		Authorized person	Internal shareholder	Identity card							10/2019		
2		Vương Ngọc Chi			Father	Identity card							10/2019		
3		Đo Thị San			Mother	Identity card							10/2019		
4		Vương Thị Hải Hà			Sister	Identity card							10/2019		
5		Nguyễn Thị Thu Hà			Wife	Identity card							10/2019		
6		Vương Minh Đức			Son								10/2019		Still young
7		Vương Ngọc Diệp			Daughter								08/7/2022		Still young
8		Nguyễn Văn Bình			Father-in-law	Identity card							10/2019		
9		Nguyễn Thị Trinh			Mẹ vợ	CCCD							10/2019		

**LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Administrator and Company's Secretary Nguyen Thi Bich Hien,
and Related Persons**

(Attached to the Corporate Governance Report for the first 06 months of 2026)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reason
1	VC7	Nguyen Thi Bich Hien		Administrator ; Secretary	Internal shareholder	Identity card							28/6/2023		
2		Nguyen Xuan Chieu			Father	Identity card							28/6/2023		
3		Nguyen Thi Phuong			Mother	Identity card							28/6/2023		
4		Hoang Thi Trang			Mother-in-law	Identity card							28/6/2023		
5		Tran Hong Xuan			Husband	Identity card							28/6/2023		
6		Tran Hong Ha			Daughter	Identity card							28/6/2023		
7		Tran Tuan Minh			Son	Identity card							28/6/2023		
8		Tran Ha Minh Anh			Daughter	Identity card							28/6/2023		
9		Nguyen Quang Hung			Brother	Identity card							28/6/2023		
10		Ngo Minh Vang			Sister-in-law	Identity card							28/6/2023		