

Number: 122/BC- BOD

Hanoi, 18 July 2025

REPORT
Corporate governance situation
(first 6 months of 2025)

Dear: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: BGI GROUP JOINT STOCK COMPANY
- Head office address: 3rd floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Tu Liem Ward, Hanoi City, Vietnam.
- Phone: 0242 218 2954 E-mail: bgigroup@bgi.com.vn
- Charter capital: 960.908.700.000 VND
- Stock code: VC7
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	12/2025/ NQ-ĐHĐCĐ	24 th June 2025	The 2025 Annual General Meeting of Shareholders approved the following contents: +) Audited financial statements for 2024; +) Report of the Board of Supervisors on the management and performance of the Board of Management; +) Report of the Board of Supervisors on the Company's business results, the performance of the Board of Management, the Board of Directors and self-assessment of the performance of the Board of Supervisors; +) Business results for 2024 and plan for distributing after-tax profits for 2024; +) Business plan for 2025; +) Selecting an auditing company to conduct the annual financial statement audit and review the 6-month financial statement of 2025;

			+) Finalizing remuneration payment for the Board of Directors and the Board of Supervisors in 2024 and Remuneration plan for the Board of Directors and Board of Supervisors in 2025; +) Approving transactions with related parties; +) Approval of the suspension of the plan to issue shares to pay dividends in 2023 approved by the 2024 Annual General Meeting of Shareholders on 25 th June 2024; +) Approval of the plan to issue shares to pay dividends in 2024; +) Approval of the decision to invest in equity capital at Viet Yen Real Estate Company Limited.
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II. Board of Directors (Report for the first 6 months of 2025):

1. Information about Board of Directors (BoD) members:

No.	Board Member	Position (<i>independent member of the Board of Management, non-executive member of the Board of Management</i>)	Date of starting/cease being a member/ independent member of the Board of Management	
			Date of appointment	Dismissal date
1	Hoang Trong Duc	Chairman of the Board	09/8/2017	
2	Hoang Anh Tu	Board Member	19/3/2021	
3	Bui Viet Anh	Board Member	19/3/2021	
4	Phi Manh Hau	Board Member	25/6/2024	
5	Nguyen Ngoc Minh	Independent Member of Board of Management	25/6/2024	

2. Board of Management meetings:

No.	Board Member	No. of Board of Management meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Hoang Trong Duc	10	10/10	
2	Hoang Anh Tu	10	10/10	
3	Bui Viet Anh	10	10/10	
4	Phi Manh Hau	10	10/10	
5	Nguyen Ngoc Minh	10	10/10	

3. Supervisory activities of the Board of Management over the Board of Directors:

- The Board of Management has held meetings to issue timely Resolutions/Decisions for the Board of Directors to implement production and business in accordance with the strategic direction approved by the General Meeting of Shareholders.
- The Board of Management has fully participated in the Company's regular meetings to grasp the work situation implemented during the period and orient the work to be implemented in the next period. The Board of Management arranged representative members to attend these meetings.

4. Operation of the Board of Management Office: The Board of Management Office operates in accordance with the Company Charter and internal regulations/rules of the Company, performing functions/duties according to the Operating Regulations of the Board of Management Office issued by the Board of Management.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

No.	Resolution/Decision No.	Day	Content	Approval Rate
1	01-2025/QD/HĐQT	07/01/2025	Approving the General Construction Contract and the Construction Contract "Package 01: Construction and Supply, Installation of Equipment - Technical Infrastructure Works of the New Urban Area Project of Bich Dong Town, Viet Yen, Bac Giang".	100%
2	03-2025/QD/HĐQT	24/02/2025	Approving personal advances to serve investment projects of BGI Group Corporation.	100%
3	04/2025/QD-BGI	25/03/2025	Establishment of Kien Giang 1 Urban Area Project Management Board, Le Thuy District, Quang Binh Province.	100%
4	05/2025/QD-BGI	25/03/2025	Promulgating the Regulations on Organization and Operation of Kien Giang 1 Project Management Board.	100%
5	06-2025/QD/HĐQT	03/04/2025	Extension of time to hold the 2025 Annual General Meeting of Shareholders.	100%
6	07A-2025/NQ	08/04/2025	Approving borrowing capital, guaranteeing, opening L/C to serve the production and business activities of BGI Group Corporation at BIDV Van Phuc Bank.	100%
7	08-2025/QD/HĐQT	15/04/2025	Approving personal loan Mr. Hoang Trong Duc.	100%
8	08A-2025/QD/HĐQT	15/04/2025	Approving some contents related to Viet Yen Real Estate Company Limited and the New Urban Area Project of Bich Dong town, Viet Yen district.	100%
9	09-2025/QD/HĐQT	17/04/2025	Convening and preparing agenda, meeting content, and documents for the 2025 Annual General Meeting of Shareholders.	100%
10	13-2025/QD/HĐQT	25/06/2025	Approving the auditing company and signing the contract to audit the annual financial statements and review the 6-month financial statements of 2025.	100%

III. Board of Supervisors (Report for the first 6 months of 2025):

1. Information about the members of the Board of Supervisors (BOS):

No.	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Nguyen Doan Dung	Head member	05/04/2018	Bachelor of Economics
2	Nguyen Hung Cuong	Member	19/03/2021	Bachelor of Laws

3	Nguyen The Dong	Member	25/06/2024	Civil Engineer; Bachelor of Business Administration
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2. Board of Supervisors meeting:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Nguyen Doan Dung	2	2/2	100%	
2	Nguyen Hung Cuong	2	2/2	100%	
3	Nguyen The Dong	2	2/2	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Management, Board of Executive Directors and Shareholders:

- Through inspection and supervision, the Board of Supervisors found that the resolutions issued by the Board of Management all complied with the provisions of law, the Company's Charter and resolutions of the General Meeting of Shareholders.
- The Board of Management has issued resolutions within its authority and created the basis to the Executive Board carries out production and business activities.
- The Board of Directors has implemented the production and business plan according to the Resolution of the General Meeting of Shareholders and the Resolution/ Decision of the Board of Management.
- The Board of Directors directly manages production and business activities according to the functions and tasks specified in the Company Charter and internal management regulations .
- In the first 6 months of 2025, the Company did not have any disputes related to business activities. There were no conflicts of interest with related parties.
- For shareholders: In the first 6 months of 2025, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders with the percentage and duration of share ownership as prescribed in the Company's Charter.

4. Coordination of activities between the Supervisory Board and the Board of Management, the Executive Board and other management staff:

The Board of Directors and the Board of Management have created favorable conditions for the Supervisory Board to perform its inspection and supervision tasks, specifically: The Supervisory Board is invited to attend meetings of the Board of Management, and is provided with information and documents on the Company's operations promptly and fully in accordance with the provisions of law, the Company's Charter and internal management regulations .

5. Other activities of the Supervisory Board : The Supervisory Board supervises the timely disclosure of periodic and extraordinary information and verifies the authenticity of the information disclosed to the Company's shareholders.

IV. Executive Board:

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/no longer a member of the Executive Board
1	Bui Viet Anh	10/12/1978	Civil Engineer	09/04/2019
2	Hoang Anh Tu	06/04/1977	Bachelor of Economics	18/06/2019

3	Nguyen Duc Hung	12/03/1980	Bachelor of Economics; Master of Business Administration	14/03/2018
4	Than Huy Toan	25/11/1981	Civil Engineer	30/05/2024

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Quang Trung	28/04/1976	Bachelor of Economics; Master of Business and Management	01/03/2018

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Management, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with corporate governance regulations: *None in the first 6 months of 2025. Previously, 1/5 of the Board of Management had a corporate governance training certificate.*

VII. List of related persons of public companies (Report for the first 6 months of 2025) and transactions of related persons of the company with the Company itself.

1. List of related persons of the Company : Attached to this Report.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal shareholders, related persons of internal shareholders: *Refer to Clause 4 of this Section VII.*

No.	Name of organization/individual	Relationship with the company	NSH Certificate No.*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution /Decision No. approved by the General Meeting of Shareholders/ Board of Management... (if any, specify the date of issue)	Content, quantity, total transaction value	Note

Note: NSH Certificate No.: ID card/Passport number (for individuals) or Business Registration Certificate No., Operating License or equivalent legal documents (for organizations).*

3. Transactions between company internal shareholders, related persons of internal shareholders and subsidiaries, companies controlled by the company: *Refer to section 4 of this section VII.*

No.	The person who makes the transaction	Internal shareholders Relations	Position at listed company	ID card/Passport No., date of issue, place of issue	Addresses	Name of subsidiary, company controlled by listed company	Time of transaction	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities :

No.	Name of organization/individual	Relationship with the Company	ID card No./Passport (for individuals) or Business registration certificate (for organizations), date of issue, place of issue	Head office address/contact address	Time of transaction with the Company	Content, quantity, total transaction value
1	BGI Construction Joint Stock Company	Subsidiary	0109310874	3 rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Cau Dien Ward, Nam Tu Liem District, Hanoi	First 6 months of the year	-Office rental: VND 115.875.691 -Purchases: VND 5.624.834.922 -Payment for purchases: VND 19.231.312.479 -Loan interest paid: VND 44.600.544 -Loan interest payable: VND 164.383.011
2	BGI Construction Materials Joint Stock Company	Subsidiary	3301674745	Da Le Craft Village Industrial Park, Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province	First 6 months of the year	-Office rental: VND 83.952.333 -Office rental income received: VND 7.036.530
3	IUC Group Joint Stock Company	Affiliated company	0104230537	3 rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Cau Dien Ward, Nam Tu Liem District, Hanoi	First 6 months of the year	-Sales revenue: VND 42.842.631.249 -Cash received from sales: VND 38.995.177.403 -Other receivables: VND 4.233.695.641
4	Nguyen Duc Hung	Vice General Manager			First 6 months of the year	-Advance payment: VND 181.000.000 -Advance repayment: VND 35.432.776.890
5	Nguyen The Dong	Member of the Supervisory Board			First 6 months of the year	Advance repayment: VND 397.645.730
6	Hoang Trong Duc	Chairman of the Board of Directors			First 6 months of the year	-Personal loan received: VND 71.255.000.000 -Repayment of personal loan principal: VND 30.365.000.000 -Payment of personal loan interest: VND 601.152.053
7	Viet Yen Real Estate Co., Ltd	Associate Company	2400932924	Hung Lam 3 Residential Group, Viet Yen Ward, Bac Ninh Province, Vietnam.	First 6 months of the year	-Sales revenue: VND 50.632.785.185 -Cash received from sales: VND 75.236.160.800 -Other receivables: VND 81.740.000.000

VIII. Stock transactions of internal shareholders and related parties of internal shareholders (Report for the first 6 months of 2025)

1. List of internal shareholders and related persons of internal shareholders: Attached to this Report.

2. Transactions of internal shareholders and related persons on the Company's shares: None

No.	The person who makes the transaction	Internal Shareholders Relations	No. of shares owned at the beginning of the period		No. of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			No. of shares	Proportion	No. of shares	Proportion	

IX. Other issues to note : None.

Recipient :

- State Securities Commission ;
- Hanoi Stock Exchange;
- Post on the Company's website;
- Save: BoM Office; HC-NS-PC.

CHAIRMAN OF THE BOARD OF MANAGEMENT

(Sign, write full name and seal)



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Chairman Hoang Trong Duc, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Hoang Trong Duc		Chairman ; Legal Representative	Internal Shareholder	Identity card							09/8/2017		
2		IUC Group Joint Stock Company			Business	Business Registration	0104230537	23/10/2009	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi	0	0	09/8/2017		
3		Vina 11 Construction and Investment Joint Stock Company			Business	Business Registration	0800619222	21/4/2009	Hai Duong Department of Planning and Investment	960 Le Thanh Nghi, Hai Tan, Hai Duong	0	0	09/8/2017		
4		Hiep Xuan Construction Limited Company			Business	Business Registration	4201727610	22/02/2017	Khanh Hoa Department of Planning and Investment	91/2 Dong Phuoc, Phuoc Long, Nha Trang, Khanh Hoa	0	0	09/8/2017		
5		Bang Lang Design, Architecture and Trading and Company			Business	Business Registration	4201727628	22/02/2017	Khanh Hoa Department of Planning and Investment	104A Nguyen Huu Huan, Tan Lap, Nha Trang, Khanh Hoa	0	0	09/8/2017		
6		Viet Yen Real Estate Limited Company			Business	Business Registration	2400932924	18/02/2022	Bac Giang Department of Planning and Investment	Hung Lam Group 3, Hong Thai, Viet Yen, Bac Giang	0	0	18/2/2022		
7		Khuong Thi Vinh			Mother	Identity card							09/8/2017		
8		Nguyen Dinh Thuc			Father-in-law	Identity card							09/8/2017		
9		Ngo Thi Gai			Mother-in-law	Identity card							09/8/2017		
10		Nguyen Thi Hoai Thu	044C324439		Wife	Identity card							09/8/2017		



11	Hoang Nguyen Cat Thy																09/8/2017			Still you ng
12	Hoang Dinh Tuan																09/8/2017			
13	Hoang Anh Tu					Board's member; Vice General Director											09/8/2017			
14	Nguyen Bich Huyen																09/8/2017			
15	Hoang Xuan Truong																09/8/2017			
16	Mai Thi Ngoc Tram																09/8/2017			



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the General Director Bui Viet Anh, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Bui Viet Anh		Board's member, General Director	Internal shareholder	Identity card									
2		BGI Construction Joint Stock Company			Business	Business Registration	0109310874	17/8/2020	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward. Nam Tu Liem District, Hanoi	0	0	09/4/2019		
3		Vinahud Urban Development and Investment Joint Stock Company			Business	Business Registration	0102294285	19/6/2007	Hanoi Department of Planning and Investment	Vinahud Building, 105 Nguyen Ba Khoan, Trung Hoa, Cau Giay, Hanoi	0	0	05/9/2024		
4		Bui Hai Sam			Brother	Identity card							09/4/2019		
5		Bui Duy Lam			Brother	Identity card							09/4/2019		
6		Nguyen Thi Thu Hien			Sister-in-law	Identity card							09/4/2019		
7		Bui Thuy Quynh			Sister								09/4/2019		
8		Tran Quoc Hung			Brother-in-law	Identity card							09/4/2019		
9		Bui Hai Phong			Brother	Identity card							09/4/2019		
10		Ngo Lan Huong			Wife	Identity card							09/4/2019		
11		Bui Mai Phuong			Daughter	Identity card							09/4/2019		
12		Bui Cong Minh			Son								09/4/2019		
13		Ngo Dinh Hien			Father-in-law	Identity card							09/4/2019		
14		Nghiem Thi Ly			Mother-in-law	Identity card							09/4/2019		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the Vice General Director

Hoang Anh Tu, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Hoàng Anh Tú		Board's member; Vice General Director	Internal Shareholder	Identity card									
2		Gillexco Construction Investment Joint Stock Company			Business	Business Registration	0105757735	03/01/2012	Hanoi Department of Planning and Investment	2nd Floor, Building 25T1 - N05, Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	0	0	18/06/2019		
3		IUC Hoa Binh Hill Limited Company			Business	Business Registration	5400516197	20/4/2020	Hoa Binh Department of Planning and Investment	Sub-zone 3, Luong Son, Hoa Binh	0	0	20/4/2020		
4		Khuong Thi Vinh			Mother	Identity card							18/6/2019		
5		Nguyen Van Hai			Father-in-law	Identity card							18/6/2019		
6		Do Thi Bich Huong			Mother-in-law	Identity card							18/6/2019		
7		Nguyen Bich Huyen			Wife	Identity card							18/6/2019		
8		Hoang Nhat Nam			Son	Identity card							18/6/2019		
9		Hoang Nguyen Nhat Linh			Daughter								18/6/2019		Still young
10		Hoang Nguyen Nhat Vy			Daughter								18/6/2019		Still young
11		Hoang Nhat Minh			Son								18/6/2019		Still young
12		Hoang Trong Duc		Chairman; Legal Representative	Brother	Identity card							18/6/2019		
13		Nguyen Thi Hoai Thu			Sister-in-law	Identity card							18/6/2019		
14		Hoang Xuan Truong			Brother	Identity card							18/6/2019		
15		Mai Thi Ngoc Tram			Sister-in-law	Identity card							18/6/2019		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Independent Member Nguyen Ngoc Minh, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Nguyen Ngoc Minh		Independent member	Internal shareholder	Identity card							25/6/2024	25/6/2024		
2		Nguyen Ngoc Son			Father	Identity card							25/6/2024	25/6/2024		
3		Tong Thi Ly			Mother	Identity card							25/6/2024	25/6/2024		
4		Nguyen Van Luyen			Father-in-law	Identity card							25/6/2024	25/6/2024		
5		Nguyen Thi Dat			Mother-in-law	Identity card							25/6/2024	25/6/2024		
6		Nguyen Thi Thanh Nga			Wife	Identity card							25/6/2024	25/6/2024		
7		Nguyen Ngoc Minh Quang			Son	Identity card							25/6/2024	25/6/2024		
8		Nguyen Ngoc Minh Khang			Son								25/6/2024	25/6/2024		Still young
9		Nguyen Ngoc Minh Khue			Daughter								25/6/2024	25/6/2024		Still young
10		Nguyen Minh Ngoc			Sister	Identity card							25/6/2024	25/6/2024		
11		Nguyen Thai Binh			Brother-in-law	Identity card							25/6/2024	25/6/2024		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member Phi Manh Hau, and Related

Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	% of shares held	Start date	End date	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VC7	Phi Manh Hau		Board's member	Internal Shareholder	Identity card										
2		Phi Van Chi			Father											Passed away
3		Nguyen Thi Lang			Mother	Identity card										
4		Doan Trung Thanh			Father-in-law	Identity card							25/6/2024			
5		Nguyen Thi Mui			Mother-in-law	Identity card							25/6/2024			
6		Doan Thi Phuong Thao			Wife	Identity card							25/6/2024			
7		Phi Manh Hai			Son								25/6/2024			Still young
8		Phi Thuy Duong			Daughter								25/6/2024			Still young
9		Phi Thi Kim Lien			Sister	Identity card							25/6/2024			
10		Phi Manh Hien			Brother	Identity card							25/6/2024			
11		Bui Van Dat			Brother-in-law	Identity card							25/6/2024			
12		Pham Thuy Duyen			Sister-in-law	Identity card							25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Head Board of Supervisor Nguyen Doan Dung, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Doan Dung		Head Board	Internal Shareholder	Identity card							05/4/2018		
2		Nguyen Thi Hong			Mother	Identity card							05/4/2018		
3		Cao Thi Van			Wife	Identity card							05/4/2018		
4		Nguyen Minh Anh			Daughter								05/4/2018		Still young
5		Cao Van Vinh			Father-in-law	Identity card							05/4/2018		
6		Luu Thi Tuyet			Mother-in-law	Identity card							05/4/2018		
7		Nguyen Doan Phung			Brother	Identity card							05/4/2018		
8		Nguyen Thi Binh			Sister-in-law	Identity card							05/4/2018		
9		Nguyen Doan Tung			Brother	Identity card							05/4/2018		
10		Nguyen Thi Hang			Sister-in-law	Identity card							05/4/2018		
11		Nguyen Thi Ha			Sister	Identity card							05/4/2018		
12		Ly Hung Thang			Brother-in-law	Identity card							05/4/2018		
13		Nguyen Doan An			Brother	Identity card							05/4/2018		
14		Phan Thi Hien			Sister-in-law	Identity card							05/4/2018		
15		Nguyen Doan Binh			Brother	Identity card							05/4/2018		
16		Mai Thi Thao			Sister-in-law	Identity card							05/4/2018		



No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
17		Nguyen Doan Trung			Brother	Identity card							05/4/2018		
18		Mai Thi Huong			Sister-in-law	Identity card							05/4/2018		



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen Hung Cuong, and

Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Hung Cuong		Board's member	Internal Shareholder	Identity card							19/3/2021		
2		Nguyen Xuan Hien			Brother	Identity card							19/3/2021		
3		Pham Thi Van			Sister-in-law	Identity card							19/3/2021		
4		Nguyen Thi Hao			Sister	Identity card							19/3/2021		
5		Dinh Trong Huan			Brother-in-law	Identity card							19/3/2021		
6		Nguyễn Thị Văn			Sister	Identity card							19/3/2021		
7		Nguyen Huu Chung			Brother-in-law	Identity card							19/3/2021		
8		Nguyen Thi Minh			Sister	Identity card							19/3/2021		
9		Ngo Quang Than			Brother-in-law	Identity card							19/3/2021		
10		Nguyen Thi Hang			Sister	Identity card							19/3/2021		
11		Nguyen Duy Khai			Brother-in-law	Identity card							19/3/2021		
12		Vu Van Loc			Father-in-law	Identity card							19/3/2021		
13		Vu Thi Sinh			Wife	Identity card							19/3/2021		
14		Nguyen Phuc Bao			Son	Identity card							19/3/2021		
15		Nguyen Thuy Hanh			Daughter								19/3/2021		Still young

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen The Dong, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	Start date	End date	Reasons	Notes	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Nguyen The Dong	H27479	Board's member	Internal Shareholder	Identity card						25/6/2024				
2		Nguyen Dang Sau			Father							25/6/2024				Passed away
3		Mai Thi Hai			Mother	Identity card						25/6/2024				
4		Nguyen Ngan Khanh			Daughter							25/6/2024				Still young
5		Nguyen Bach Tung Lam			Son							25/6/2024				Still young
6		Nguyen Vo Tri Nhan			Son							25/6/2024				Still young
7		Nguyen Quoc Trieu			Brother	Identity card						25/6/2024				
8		Bui Thi Son			Sister-in-law	Identity card						25/6/2024				

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Nguyen Duc Hung, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution / individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Duc Hung		Vice General Director	Internal Shareholder	Identity card							14/3/2018		
2		BGI Construction Materials Joint Stock Company			Business	Business registration	3301674745	07/05/2020	Thua Thien Hue Department of Planning and Investment	Da Le Craft Village Industrial Park, Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province	0	0	07/5/2020		
3		BGI Construction Joint Stock Company			Business	Business registration	0109310874	17/8/2020	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward. Nam Tu Liem District, Hanoi	0	0	17/8/2020		
4		Nguyen Van Luy			Father	Identity card							14/3/2018		
5		Trinh Thi Hon			Mother	Identity card							14/3/2018	02/12/2023	Passed away
6		Dang Van Thanh			Father-in-law	Identity card							14/3/2018		
7		Vu Thi Ha			Mother-in-law	Identity card							14/3/2018		
8		Dang Thi Phuong Thuy			Wife	Identity card							14/3/2018		
9		Nguyen Quynh Mai			Daughter								14/3/2018		Still young
10		Nguyen Minh Thu			Daughter								14/3/2018		Still young
11		Nguyen Duc Hiep			Brother	Identity card							14/3/2018		



12	Do Thi Huong Lan				Sister-in- law	Identity card								14/3/2018			
13	Nguyen Duc Dinh				Brother	Identity card								14/3/2018			
14	Nguyen Thi Quyen				Sister-in- law	Identity card								14/3/2018			



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Than Huy Toan, and Related Persons
(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Than Huy Toan		Vice General Director	Insider shareholder	Identity card							30/5/2024			
2		Trung Quan Construction Investment and Trading Joint Stock Company			Business	Business registration							30/5/2024			
3		Than Quang Hoat			Father	Identity card							30/5/2024			
4		Than Thi Tue			Mother	Identity card							30/5/2024			
5		Le Thi Thao			Wife	Identity card							30/5/2024			
6		Than Le Van Khanh			Daughter								30/5/2024			Still young
7		Than Le Thuy Van			Daughter								30/5/2024			Still young
8		Than Le Nhat Minh			Son								30/5/2024			Still young
9		Le Van Quynh			Father-in-law								30/5/2024			Passed away
10		Nguyen Thi Tuyet			Mother-in-law	Identity card							30/5/2024			
11		Than Anh Tuan			Brother	Identity card							30/5/2024			
12		Nguyen Thu Ha			Sister-in-law	Identity card							30/5/2024			

Name of the Securities Trading Company	Relationship with Document	NHS no	Date of	Head office/ Contact	Closing no.

[illegible]

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Accountant Tran Quang Trung, and Related Persons
(Attached to the Corporate Governance Report for the first six months of 2025)



No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reaso ns/ Notes
1	VC7	Tran Quang Trung	058C247219	Chief Accountant	Internal shareholder	Identity card							01/3/2018		
2		Tran Dinh Xuan			Father	Identity card							01/3/2018		
3		Ha Thi Kim			Mother	Identity card							01/3/2018		
4		Tran Binh Sinh			Brother	Identity card							01/3/2018		
5		Tran Thi Thanh Nhan			Wife	Identity card							01/3/2018		
6		Tran Binh Minh			Son	Identity card							01/3/2018		
7		Tran Quang Minh			Son	Identity card							01/3/2018		
8		Le Thi Luot			Mother-in-law	Identity card							01/3/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Authorized Person to disclose information Vương Hai Linh, and

Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	% Start date	End date	Reasons
1	VC7	Vương Hai Linh		Authorized person	Internal shareholder	Identity card								
2		Vương Ngọc Chi			Father	Identity card							10/2019	
3		Đo Thị San			Mother	Identity card							10/2019	
4		Vương Thị Hải Hà			Sister	Identity card							10/2019	
5		Nguyễn Thị Thu Hà			Wife	Identity card							10/2019	
6		Vương Minh Đức			Son								10/2019	Still young
7		Vương Ngọc Diệp			Daughter								08/7/2022	Still young
8		Nguyễn Văn Bình			Father-in-law	Identity card							10/2019	
9		Nguyễn Thị Trinh			Mẹ vợ	CCCD							10/2019	



(Attached to the Corporate Governance Report for the first six months of 2025)