

No: *13* /BC-HĐQT

Hanoi, *21* January 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

Respectfully submitted to: - State Securities Commission;
- Hanoi Stock Exchange

- Name of the public company: BGI GROUP JOINT STOCK COMPANY
- Head office: 3rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward. Nam Tu Liem District, Hanoi, Vietnam.
- Phone: 0242 218 2954
- Charter Capital: 960.908.700.000 VND
- Stock code: VC7
- Corporate governance model:
- + General Meeting of Shareholders, Board of Management, Board of Supervisors, and Board of Directors.
- Regarding the implementation of the internal audit: Completed.

Email: bgigroup@bgi.com.vn

I. Operations of the General Meeting of Shareholders:

Information on meetings and Resolutions/ Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of collecting written opinions):

No.	Resolutions/ Decisions no.	Date	Content
1	14/2024/NQ-ĐHĐCĐ	25/06/2024	<p>The annual General Meeting of Shareholders has approved:</p> <ul style="list-style-type: none"> +) Audited Financial Statement of 2023 and Report on the use of Capital obtained from the shares issue to increase the Charter Capital in 2023; +) Board of Management Report on the management and performance; +) Board of Supervisors Report on company business's outcomes, Boards of Management and Directors' performance and its performance's self-assessment; +) Company business's results in 2023 and after-tax profit distribution plan in 2023; +) Business plan in 2024; +) Selecting an auditing company to audit the annual financial statements and review the 6-month financial statement for 2024; +) Remuneration's settlement for Board of Management and Board of Supervisors in 2023 and Remuneration's settlement plan in 2024; +) Transactions with related parties; +) The plan to issue shares to pay dividends in 2023; +) The election of additional members for the Board of Management and Board of Supervisors for the term 2021-2026.



II. Operations of the Board of Management (the BoM) (Report of the year 2024):

1. Members of the BoM:

No.	Members of the BoM	Position	Start date/ End date	
			Start date	End date
1	Hoang Trong Duc	Chairman	09/8/2017	
2	Hoang Anh Tu	Member	19/3/2021	
3	Nguyen Thanh Cong	Member	19/3/2021	25/6/2024
4	Bui Viet Anh	Member	19/3/2021	
5	Nguyen Cao Quy	Independent member	07/4/2022	25/6/2024
6	Phi Manh Hau	Member	25/6/2024	
7	Nguyen Ngoc Minh	Independent member	25/6/2024	

2. The BoM's meetings:

No.	Members of the BoM	No. of meetings attended	Rate	Reasons for absence
1	Hoang Trong Duc	25	25/25	
2	Hoang Anh Tu	25	25/25	
3	Nguyen Thanh Cong	10	10/25	No longer a member of the BoM since 25/6/2024
4	Bui Viet Anh	25	25/25	
5	Nguyen Cao Quy	10	10/25	No longer a member of the BoM since 25/6/2024
6	Phi Manh Hau	15	15/25	Officially became a member of the BoM since 25/6/2024
7	Nguyen Ngoc Minh	15	15/25	Officially became a member of the BoM since 25/6/2024

3. Supervision of the BoM over the Board of Directors:

- The BoM conducted meetings to promptly issue Resolutions/ Decisions for the Board of Directors to implement business production following the strategic orientation approved by the General Meetings of Shareholders.
- The BoM fully participated in the company's regular briefing meetings to grasp the work performed during the term and orient the work to be carried out in the next period. The BoM arranges for a representative to attend these meetings.

4. Activities of the BoM:

- The BoM operates according to the Company Charter and the internal regulations, performing functions according to the Operating Regulations of the BoM issued by the BoM.

5. Regulations/ Decisions of the BoM (Report of the year 2024):

No.	Regulations/ Decisions no.	Date	Content	Approval rate
1	01/2024/QĐ-HĐQT	05/01/2024	Changing the number of represented shares by the authorized representative exercising shareholders rights and obligations and the contact person performing capital management of BGI Group Joint Stock Company at BGI Construction Joint Stock Company.	100%
2	02-2024/QĐ/HĐQT	05/02/2024	Personal advances for BGI Group Joint Stock Company's investments.	100%
3	03-2024/NQ/HĐQT	19/02/2024	Revoking the decision no. 02-2024/QĐ/HĐQT on 05/02/2024.	100%

4	04/2024/QĐ/HĐQT	28/02/2024	Transferring the money for entrusted investment to Sai Dong Real Estate Joint Stock Company to contribute additional capital in phase 1/2024 for Bich Dong Town New Urban Area Project, Viet Yen, Bac Giang.	100%
5	05/2024/QĐ/HĐQT	25/03/2024	Transferring the money for entrusted investment to Sai Dong Real Estate Joint Stock Company to contribute additional capital in phase 2/2024 for Bich Dong Town New Urban Area Project, Viet Yen, Bac Giang.	100%
6	06-2024/QĐ/HĐQT	03/04/2024	Extending time to hold the annual General Meeting of Shareholders 2024.	100%
7	07-2024/QĐ/HĐQT	19/04/2024	Convening and preparing the meeting's plans, contents, documents for the annual General Meeting of Shareholders 2024.	100%
8	10-2024/QĐ/HĐQT	30/05/2024	Appointing the Company's Vice General Director.	100%
9	11-2024/QĐ/HĐQT	17/06/2024	Promulgating the Information Disclosure Regulations of BGI Group Joint Stock Company.	100%
10	12-2024/QĐ/HĐQT	19/06/2024	Dismissing the Company's Vice General Director.	100%
11	15-2024/QĐ/HĐQT	27/06/2024	Approving the auditing company and signing the contract to audit the financial statements and review the 6-month financial statements for 2024.	100%
12	16/2024/QĐ/HĐQT	27/06/2024	Transferring the money for entrusted investment to Sai Dong Real Estate Joint Stock Company to contribute additional capital in phase 3/2024 for Bich Dong Town New Urban Area Project, Viet Yen, Bac Giang.	100%
13	17/2024/QĐ/HĐQT	28/06/2024	Approving the content of General Meeting of Shareholders of IUC Group Joint Stock Company and authorizing Mr. Bui Viet Anh to attend the IUC Group Joint Stock's General Meeting of Shareholders.	100%
14	18/2024/QĐ/HĐQT	03/07/2024	Mortgaging the assets at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Ha Nam branch.	100%
15	19/2024/QĐ/HĐQT	22/07/2024	Implementing the plan to issue shares to pay dividends in 2023	100%
16	20/2024/QĐ/HĐQT	26/08/2024	Establishing the Internal Inspection and Control Department under the Executive Board.	100%
17	21/2024/QĐ/HĐQT	09/09/2024	Temporarily postpone the implementation of the plan to issue shares to pay dividends in 2023.	100%
18	22/2024/QĐ/HĐQT	01/10/2024	Approving the Salary Distribution Regulations of BGI Group Joint Stock Company.	100%
19	23/2024/QĐ/HĐQT	16/10/2024	Approving the content of commitment document between BGI Group Joint Stock Company and BIDV Bank – Hanoi branch.	100%

20	25/2024/QĐ/HĐQT	21/10/2024	Approving the capital loan, guarantee and L/C opening at BIDV Bank Van Phuc - Hanoi	100%
21	26/2024/QĐ/HĐQT	21/11/2024	Approving the loan at BGI Construction Joint Stock Company.	100%
22	27/2024/QĐ/HĐQT	26/11/2024	Approving the related contents about the technical infrastructure construction package for phase 1-11.2ha.	100%
23	28/2024/QĐ/HĐQT	03/12/2024	Approving the loan at BGI Construction Joint Stock Company.	100%
24	29/2024/QĐ/HĐQT	23/12/2024	Approving the loan at BGI Construction Joint Stock Company.	100%
25	30/2024/QĐ/HĐQT	25/12/2024	Approving the loan at BGI Construction Joint Stock Company.	100%

III. Operations of the Board of Supervisors (the BoS) (Report of the year 2024):

1. Members of the BoS:

No.	Members of the BoS	Position	Start date/ End date	Qualifications
1	Nguyen Doan Dung	Head of Board	05/04/2018	Bachelor of Economics
2	Nguyen Hung Cuong	Member	19/03/2021	Bachelor of Law
3	Khuc Ngoc Thanh	Member	19/03/2021; 25/06/2024	Construction Engineer
4	Nguyen The Dong	Member	25/06/2024	

2. The BoS's meetings:

No.	Members of the BoS	No. of meetings attended	Rate	Approval rate	Reasons for absence
1	Nguyen Doan Dung	3	3/3	100%	
2	Nguyen Hung Cuong	3	3/3	100%	
3	Khuc Ngoc Thanh	1	1/2	100%	No longer a member of the BoS since 25/6/2024
4	Nguyen The Dong	2	2/3	100%	Officially became a member of the BoS since 25/6/2024

3. Supervision of the BoS over the Board of Management, Board of Directors and shareholders:

- Through inspection and supervision, the BoS found that the Board of Management's Resolutions are regularly issued under the law provisions, the Company Charter, and the Resolutions of the General Meeting of Shareholders.
- The General Meeting of Shareholders promulgated Resolutions within its authority providing a basis for the Executive Board to perform the business production activities.
- The Board of Directors implemented the business production plan according to the Resolutions of the General Meeting of Shareholders and the Board of Management.
- The Board of Directors directly operated the business production activities based on the functions and duties specified in the Company Charter and the internal regulations.
- In 2024, the company had no disputes related to business activities, and no conflicts of interest were raised for related persons.
- In 2024, the BoS had no complaints or requests from shareholders or a group of shareholders regarding the share's percentage and share ownership's duration as prescribed in the Company Charter.

4. The coordination activities among the BoS and the Board of Management, Board of Directors, and other managers:

- The Board of Management and the Board of Directors created favorable conditions for the BoS to perform its inspection and supervision duties. Specifically, the BoS is invited to attend the General Meeting of Shareholders, provided with timely and complete information and operation documents under the law provisions, the Company Charter, and the internal regulations.

4. Transactions between the company and the other parties:

No.	Content, Quantity, Total transaction value	Content, Quantity, Total transaction value	NSH no. *, date and place of issue	Head office/ Contact address	Transaction time	Content, Quantity, Total transaction value
1	BGI Construction Joint Stock Company	Subsidiary	0109310874	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward. Nam Tu Liem District, Hanoi.	First 6 months of the year	- Office for rent: 72.813.324 VND - Purchase: 20.366.222.108 VND - Payment: 32.422.489.362 VND
					Last 6 months of the year	- Office for rent: 101.156.171 VND - Rent payment collected: 173.969.495 VND - Loan interest payable: 46.025.202 VND - Loan interest payment: 1.424.658 VND - Loan: 17.700.000.000 VND - Principle payable: 5.680.000.000 VND
2	BGI Constructions Materials Joint Stock Company	Subsidiary	3301674745	Da Le Craft Village Industrial Park, Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province	First 6 months of the year	- Office for rent: 42.069.920 VND - Rent payment collected: 17.160.000 VND
					Last 6 months of the year	- Office for rent: 53.127.427 VND - Rent payment collected: 53.840.817 VND
3	IUC Group Joint Stock Company	Affiliated company	0104230537	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward. Nam Tu Liem District, Hanoi.	First 6 months of the year	- Sales: 36.305.939.628 VND - Sales collected: 38.810.478.885 VND - Sharing profit collected from A Hue Project: 13.991.579.336 VND - Payment: 513.598.021 VND
					Last 6 months of the year	- Sales: 49.081.373.410 VND - Sales collected: 12.107.318.723 VND - Sharing profit collected from A Hue Project: 2.608.420.664 VND
4	Nguyen Duc Hung	Vice General Director				- Advance: 30.049.000.000 VND - Advance payment: 11.798.750 VND
					Last 6 months of the year	- Advance: 30.000.000 VND - Advance payment: 8.116.303.000 VND

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VIII. Stocks transactions between the internal shareholders and related persons (Report of early 2024):

1. List of the internal shareholders and related persons: Attached to this report.
2. Transactions between the internal shareholders and related persons on the company's shares: None

No.	Person performing the transaction	Relationship with the internal shareholders	Opening no. of shares held		Closing no. of shares held		Reasons for increase/decrease (buy, sell, transfer, bonus, ...)
			No. of shares	% shareholding	No. of shares	% shareholding	

IX. Other notable matters: None.

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Company website;
- Filed: VP HĐQT; HC-NS-PC.

CHAIRMAN OF THE BOARD OF MANAGEMENT

(Sign, write full name and stamp)



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

Hoàng Trọng Đức

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Chairman Hoang Trong Duc, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	
1	VC7	Hoang Trong Duc	001C157575	Chairman ; Legal Representative	Internal Shareholder								09/8/2017			
2		IUC Group Joint Stock Company			Business	Business Registration	0104230537	23/10/2009	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi	0	0	09/8/2017			
3		Vina 11 Construction and Investment Joint Stock Company			Business	Business Registration	0800619222	21/4/2009	Hai Duong Department of Planning and Investment	960 Le Thanh Nghi, Hai Tan, Hai Duong	0	0	09/8/2017			
4		Hiep Xuan Construction Limited Company			Business	Business Registration	4201727610	22/02/2017	Khanh Hoa Department of Planning and Investment	91/2 Dong Phuoc, Phuoc Long, Nha Trang, Khanh Hoa	0	0	09/8/2017			
5		Bang Lang Design, Architecture and Trading Company			Business	Business Registration	4201727628	22/02/2017	Khanh Hoa Department of Planning and Investment	104A Nguyen Huu Huan, Tan Lap, Nha Trang, Khanh Hoa	0	0	09/8/2017			
6		Viet Yen Real Estate Limited Company			Business	Business Registration	2400932924	18/02/2022	Bac Giang Department of Planning and Investment	Hung Lam Group 3, Hong Thai, Viet Yen, Bac Giang	0	0	18/2/2022			
7		Khuong Thi Vinh			Mother								09/8/2017			
8		Nguyen Dinh Thuc			Father-in-law								09/8/2017			
9		Ngo Thi Gai			Mother-in-law								09/8/2017			
10		Nguyen Thi Hoai Thu	044C324439		Wife								09/8/2017			
11		Hoang Nguyen Cat Thy			Daughter								09/8/2017			

12	Hoang Dinh Tuan				Son												09/8/2017		Still you y o u n g
13	Hoang Anh Tu		Board's member; Vice General Director		Brother												09/8/2017		
14	Nguyen Bich Huyen				Sister-in- law												09/8/2017		
15	Hoang Xuan Truong				Brother												09/8/2017		
16	Mai Thi Ngoc Tram				Sister-in- law												09/8/2017		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the General Director Bui Viet Anh, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	
1	VC7	Bui Viet Anh		Board's member, General Director	Internal shareholder								09/4/2019			
2		IUC Group Joint Stock Company			Business	Business Registration	0104230537	23/10/2009	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi	0	0	12/10/2020	23/04/2024		
3		BGI Construction Joint Stock Company			Business	Business Registration	0109310874	17/8/2020	Hanoi Department of Planning and Investment	3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi	0	0	17/8/2020			
4		Vinahud Urban Development and Investment Joint Stock Company			Business	Business Registration	0102294285	19/6/2007	Hanoi Department of Planning and Investment	Vinahud Building, 105 Nguyen Ba Khoan, Trung Hoa, Cau Giay, Hanoi	0	0	05/9/2024			
5		Bui Hai Sam			Brother								09/4/2019			
6		Bui Duy Lam			Brother								09/4/2019			
7		Nguyen Thi Thu Hien			Sister-in-law								09/4/2019			
8		Bui Thuy Quynh			Sister								09/4/2019			
9		Tran Quoc Hung			Brother-in-law								09/4/2019			
10		Bui Hai Phong			Brother								09/4/2019			
11		Ngo Lan Huong			Wife								09/4/2019			
12		Bui Mai Phuong			Daughter								09/4/2019			
13		Bui Cong Minh			Son								09/4/2019			
14		Ngo Dinh Hien			Father-in-law								09/4/2019			
15		Nghiem Thi Ly			Mother-in-law								09/4/2019			

**LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the Vice General Director
Hoang Anh Tu, and Related Persons**

(Attached to the Corporate Governance Report for Year of 2024)

N o.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	
1	VC7	Hoàng Anh Tú		Board's member, Vice General Director	Internal Shareholder								18/06/2019			
2		Gilexo Construction Investment Joint Stock Company			Business	Business Registration	0105757735	03/01/2012	Hanoi Department of Planning and Investment	2 nd Floor, Building 25T1 - N05, Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	0	0	18/6/2019			
3		IUC Hoa Binh Hill Limited Company			Business	Business Registration	5400516197	20/4/2020	Hoa Binh Department of Planning and Investment	Sub-zone 3, Luong Son, Hoa Binh	0	0	20/4/2020			
4		Khuong Thi Vinh			Mother								18/6/2019			
5		Nguyen Van Hai			Father-in-law								18/6/2019			
6		Do Thi Bich Huong			Mother-in-law								18/6/2019			
7		Nguyen Bich Huyen			Wife								18/6/2019			
8		Hoang Nhat Nam			Son								18/6/2019			
9		Hoang Nguyen Nhat Linh			Daughter								18/6/2019		Still young	
10		Hoang Nguyen Nhat Vy			Daughter								18/6/2019		Still young	
11		Hoang Nhat Minh			Son								18/6/2019		Still young	
12		Hoang Trong Duc	001C157575	Chairman; Legal Representative	Brother								18/6/2019			
13		Nguyen Thi Hoai Thu	044C324439		Sister-in-law								18/6/2019			
14		Hoang Xuan Truong			Brother								18/6/2019			
15		Mai Thi Ngoc Tram			Sister-in-law								18/6/2019			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Independent Member Nguyen Ngoc Minh, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Nguyen Ngoc Minh		Independent member	Internal shareholder								25/6/2024			
2		Nguyen Ngoc Son			Father								25/6/2024			
3		Tong Thi Ly			Mother								25/6/2024			
4		Nguyen Van Luyen			Father-in-law								25/6/2024			
5		Nguyen Thi Dat			Mother-in-law								25/6/2024			
6		Nguyen Thi Thanh Nga			Wife								25/6/2024			
7		Nguyen Ngoc Minh Quang			Son								25/6/2024			
8		Nguyen Ngoc Minh Khang			Son								25/6/2024			Still young
9		Nguyen Ngoc Minh Khue			Daughter								25/6/2024			Still young
10		Nguyen Minh Ngoc			Sister								25/6/2024			
11		Nguyen Thai Binh			Brother-in-law								25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member Phi Manh Hau, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VC7	Phi Manh Hau		Board's member	Internal Shareholder								25/6/2024			
2		Phi Van Chi			Father											Passed away
3		Nguyen Thi Lang			Mother								25/6/2024			
4		Doan Trung Thanh			Father-in-law								25/6/2024			
5		Nguyen Thi Mui			Mother-in-law								25/6/2024			
6		Doan Thi Phuong Thao			Wife								25/6/2024			
7		Phi Manh Hai			Son								25/6/2024			Still young
8		Phi Thuy Duong			Daughter								25/6/2024			Still young
9		Phi Thi Kim Lien			Sister								25/6/2024			
10		Phi Manh Hien			Brother								25/6/2024			
11		Bui Van Dat			Brother-in-law								25/6/2024			
12		Pham Thuy Duyen			Sister-in-law								25/6/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Head Board of Supervisor Nguyen Doan Dung, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Doan Dung		Head Board	Internal Shareholder								05/4/2018		
2		Nguyen Thi Hong			Mother								05/4/2018		
3		Cao Thi Van			Wife								05/4/2018		
4		Nguyen Minh Anh			Daughter								05/4/2018		Still young
5		Cao Van Vinh			Father-in-law								05/4/2018		
6		Luu Thi Tuyet			Mother-in-law								05/4/2018		
7		Nguyen Doan Phung			Brother								05/4/2018		
8		Nguyen Thi Binh			Sister-in-law								05/4/2018		
9		Nguyen Doan Tung			Brother								05/4/2018		
10		Nguyen Thi Hang			Sister-in-law								05/4/2018		
11		Nguyen Thi Ha			Sister								05/4/2018		
12		Ly Hung Thang			Brother-in-law								05/4/2018		
13		Nguyen Doan An			Brother								05/4/2018		
14		Phan Thi Hien			Sister-in-law								05/4/2018		
15		Nguyen Doan Binh			Brother								05/4/2018		
16		Mai Thi Thao			Sister-in-law								05/4/2018		
17		Nguyen Doan Trung			Brother								05/4/2018		
18		Mai Thi Huong			Sister-in-law								05/4/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen Hung Cuong, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Hung Cuong		Board's member	Internal Shareholder								19/3/2021		
2		Nguyen Xuan Hien			Brother								19/3/2021		
3		Pham Thi Van			Sister-in-law								19/3/2021		
4		Nguyen Thi Hao			Sister								19/3/2021		
5		Dinh Trong Huan			Brother-in-law								19/3/2021		
6		Nguyễn Thị Vân			Sister								19/3/2021		
7		Nguyen Huu Chung			Brother-in-law								19/3/2021		
8		Nguyen Thi Minh			Sister								19/3/2021		
9		Ngo Quang Than			Brother-in-law								19/3/2021		
10		Nguyen Thi Hang			Sister								19/3/2021		
11		Nguyen Duy Khai			Brother-in-law								19/3/2021		
12		Vu Van Loc			Father-in-law								19/3/2021		
13		Vu Thi Sinh			Wife								19/3/2021		
14		Nguyen Phuc Bao			Son								19/3/2021		
15		Nguyen Thuy Hanh			Daughter								19/3/2021		Still young

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Nguyen Duc Hung, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
1	VC7	Nguyen Duc Hung		Vice General Director	Internal Shareholder								14/3/2018		
2		BGI Construction Materials Joint Stock Company			Business								07/5/2020		
3		BGI Construction Joint Stock Company			Business								17/8/2020		
4		Nguyen Van Luy			Father								14/3/2018		
5		Trinh Thi Hon			Mother								14/3/2018	02/12/2023	Passed away
6		Dang Van Thanh			Father-in-law								14/3/2018		
7		Vu Thi Ha			Mother-in-law								14/3/2018		
8		Dang Thi Phuong Thuy			Wife b								14/3/2018		
9		Nguyen Quynh Mai			Daughter								14/3/2018		Still young
10		Nguyen Minh Thu			Daughter								14/3/2018		Still young
11		Nguyen Duc Hiep			Brother								14/3/2018		
12		Do Thi Huong Lan			Sister-in-law								14/3/2018		
13		Nguyen Duc Dinh			Brother								14/3/2018		
14		Nguyen Thi Quyen			Sister-in-law								14/3/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Than Huy Toan, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	VC7	Than Huy Toan		Vice General Director	Insider shareholder								30/5/2024			
2		Trung Quan Construction Investment and Trading Joint Stock Company			Business	Business registration	0106463128	21/02/2014	Hanoi Department of Planning and Investment	51 Lane 12 Chinh Kinh, Nhan Chinh, Thanh Xuan, HN	0	0	30/5/2024			
3		Than Quang Hoat			Father								30/5/2024			
4		Than Thi Tue			Mother								30/5/2024			
5		Le Thi Thao			Wife								30/5/2024			
6		Than Le Van Khanh			Daughter								30/5/2024			Still young
7		Than Le Thuy Van			Daughter								30/5/2024			Still young
8		Than Le Nhat Minh			Son								30/5/2024			Still young
9		Le Van Quynh			Father-in-law								30/5/2024			Passed away
10		Nguyen Thi Tuyet			Mother-in-law								30/5/2024			
11		Than Anh Tuan			Brother								30/5/2024			
12		Nguyen Thu Ha			Sister-in-law								30/5/2024			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Financial Officer Pham Van Vu, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution / individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
1	VC7	Pham Van Vu		Chief Financial Officer	Internal shareholder								22/03/2023		
2		Pham Van Khac			Father								22/03/2023		
3		Nguyen Thi Lan			Mother								22/03/2023		
4		Dang Thi Thu Ha			Wife								22/03/2023		
5		Pham Ha Linh			Daughter								22/03/2023		Still young
6		Pham Ha Chi			Daughter								22/03/2023		Still young
7		Pham Ha My			Daughter								22/03/2023		Still young
8		Dang Dinh Thuan			Father-in-law								22/03/2023		
9		Dang Thi Mai			Mother-in-law								22/03/2023		
10		Pham Hoai Nam			Brother								22/03/2023		
11		Nguyen Thi Hai Yen			Sister-in-law								22/03/2023		
12		Pham Thi Xuyen			Sister								22/03/2023		
13		Do Van Tuyen			Brother-in-law								22/03/2023		
14		Pham Van Bac			Brother								22/03/2023		
15		Dao Thi Huong			Sister-in-law								22/03/2023		

10/23 10/23

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Accountant Tran Quang Trung, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons/ Notes
1	VC7	Tran Quang Trung		Chief Accountant	Internal shareholder								01/3/2018		
2		Tran Dinh Xuan			Father								01/3/2018		
3		Ha Thi Kim			Mother								01/3/2018		
4		Tran Binh Sinh			Brother								01/3/2018		
5		Tran Thi Thanh Nhan			Wife								01/3/2018		
6		Tran Binh Minh			Son								01/3/2018		
7		Tran Quang Minh			Son								01/3/2018		
8		Le Thi Luot			Mother-in-law								01/3/2018		

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Authorized Person to disclose information Vuong Hai Linh, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/ individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/ Contact address	Closing no. of shares held	%	Start date	End date	Reasons	
1	VC7	Vuong Hai Linh		Authorized person	Internal shareholder								10/2019			
2		Vuong Ngoc Chi			Father								10/2019			
3		Do Thi San			Mother								10/2019			
4		Vuong Thi Hai Ha			Sister								10/2019			
5		Nguyen Thi Thu Ha			Wife								10/2019			
6		Vuong Minh Duc			Son								10/2019		Still young	
7		Vuong Ngoc Diep			Daughter								08/7/2022		Still young	
8		Nguyen Van Binh			Father-in-law								10/2019			
9		Nguyen Thi Trinh			Mẹ vợ								10/2019			

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Administrator and Company's Secretary Nguyen Thi Bich Hien, and Related Persons

(Attached to the Corporate Governance Report for Year of 2024)

No.	Stock code	Name of the institution/individual	Securities Trading Account (if any)	Positions	Relationship with the internal shareholders	Document type (*)	NHS no. (*)	Date of issue	Place of issue	Head office/Contact address	Closing no. of shares held	%	Start date	End date	Reasons	
1	VC7	Nguyen Thi Bich Hien		Administrator ; Secretary	Internal shareholder								28/6/2023			
2		Nguyen Xuan Chieu			Father								28/6/2023			
3		Nguyen Thi Phuong			Mother								28/6/2023			
4		Hoang Thi Trang			Mother-in-law								28/6/2023			
5		Tran Hong Xuan			Husband								28/6/2023			
6		Tran Hong Ha			Daughter								28/6/2023			
7		Tran Tuan Minh			Son								28/6/2023			Still young
8		Tran Ha Minh Anh			Daughter								28/6/2023			Still young
9		Nguyen Quang Hung			Brother								28/6/2023			
10		Ngô Minh Vang			Sister-in-law								28/6/2023			

